

Welcome

“Town Meeting”

Agenda

- Opening Prayer
- Introductions
- Purpose
- Testimonials
- Committee findings
- Stewardship
- Summary and call to action
- Closing Prayer



Introductions

- Fr. Joseph Donton
- Dr. Sharon Weiss
- Mr. Mark Horning
- Mrs. Amy Sajko
- Mrs. Joelle Youngman
- Mr. Morrie Franz
- Mr. Jeff Jacob
- Mr. Chris Armstrong
- Mr. Mark Redden



Purpose of “Town Meeting”

- Extend appreciation to all parishioners who support the school and Church - **THANK YOU**
- Provide information about financial planning activities - **COMMUNICATE**
- Solicit help to form long range financial plan - **VOLUNTEER**



Objective

“Develop a parish funding plan that will improve the financial viability of our parish and school to insure they will operate in the future with balanced budgets, just and competitive salaries and benefits, quality academic and adult education programs, successful development and advancement programs, and realistic support from parishioners.”

(adopted from Diocesan long range planning)



Financial Planning Committee for St. Patrick's Parish

Short term

- The financial planning committee for St. Patrick's school will provide a recommendation to the Pastor for setting the tuition for the 2008-2009 school year.

Long term

- The financial planning committee will evaluate the cost based tuition / needs based assistance funding model for adoption at St. Patrick's School.
- The financial planning committee will evaluate available data (financial, demographic, tithe, etc.) in order to establish alternative funding model for St. Patrick's School.
- The financial planning committee will participate in the Diocesan Long Range Planning Committee to adopt Diocesan wide recommendations.



Committee Findings

- Committee met and reviewed data acquired on:
 - Previous calendar year budgets
 - Historical data on cost/student
 - Financial support from school families and non-school families
 - School income sources
 - Cost based tuition vs income plot
 - Assessment of tuition change on income taxes
 - Parish statistics (i.e., total families, # donating to parish, etc.)
 - Cost based assessment
- Developed 2 options for 2008-2009 tuition
- Provided recommendations for future action
- Met with Fr. Donton and Dr. Weiss to present results
- Schedule follow-up meeting with committee



Data Analysis

St. Patrick School			
	05-06	06-07	07-08
	Actual	Actual	Budget
Income			
School Offering	255,949	262,591	270,000
Tuition	73,811	78,048	112,500
Book Rentals	20,964	36,656	36,750
Extended Care/Pre School	32,494	35,768	43,750
Other Education Reciepts	48,180	24,318	18,300
Bus Fees	15,089	22,859	14,800
Fr School Organizations	28,148	37,672	30,000
Grants	1,425	959	600
Cafeteria	63,356	60,114	58,390
Endowment Int Ret/SMA	21,821	22,495	30,000
Transfer from Parish	471,103	630,251	491,422
	1,032,340	1,211,731	1,106,512

Expenses			
Teachers/Prin Salaries	508,023	518,200	523,034
Substitute Salaries	5,550	6,135	5,000
Custodial	20,970	22,174	23,000
Other Salaries	40,456	37,181	47,700
Dus Drivers	19,204	18,526	18,000
Pensions	5,130	7,607	13,337
Payroll Taxes	45,491	46,010	47,171
Utilities	35,304	35,591	39,700
Telephone	3,130	3,191	3,500
Repairs & Maintenance	101,559	226,605	123,320
Bus Repairs	17,556	11,514	6,500
Insurance	99,826	116,484	136,610
Equipment	3,904	36,748	1,250
Bus Operations	10,095	8,919	7,000
Workshop Allowance	1,608	1,454	4,000
Cafeteria	63,047	60,373	58,390
Books & Supplies	49,063	66,817	49,000
	1,029,916	1,223,529	1,106,512

Data Analysis

St. Patrick Parish Financial Support (Not Including Tuition)

Range	2007	
	School Families	Non-school Families
0	19	253
.01-499	46	260
500-999	18	115
1000-1499	17	86
1500-1999	8	65
2000-2499	8	35
2500-2999	5	29
3000-3499	2	10
3500-3999	2	8
4000-4499	3	10
4500-4999	0	7
5000-10000	6	19
10000-26000	0	3
	134	900



Data Analysis

- Approx. 73% of the Parish contribute in Sunday envelopes
- Approx. 88% of money contributed in Sunday envelopes with “school” box checked comes from non-school families
- Average yearly contribution to Parish from school families was $\$1163 + \$750 = \$1913$
- Average yearly contribution to Parish from non-school families was $\$1257$
- Approx. 35% of school income is provided by school families
- Last tuition increase (established current \$750 tuition) resulted in increased overall Parish support with no measureable reduction in enrollment



Discussion

- Cost Based Tuition (CBT) would set tuition @ \$4356/student
- Washington public schools provide strong competition
- Significant cost increase associated with CBT will require tangible benefits and perhaps need for increased programs
- Parish support for school is strong
- St. Patrick parish history supports affordable tuition
- Stewardship principles promote Parish community support for Catholic education
- Diocesan long range planning for Catholic Schools includes “developing a diocesan funding plan”



Stewardship and the Parish

1. Needs Statement

- It is a struggle to support/improve school and church with current funding
- Income is not very consistent or reliable
- Tuition based on total cost/student has potential to overburden parents

2. Goals

- Better, more reliable way to fund school and church
- Improve parishioner engagement (involvement, commitment, ownership)

3. What Will I Discuss

- Theory and principles of Stewardship and Discipleship
- How school support ties in with church support
- How do current practices of Stewardship stack up to the ideal
- Focus of future effort

Stewardship and the Parish

1. Biblical concept of stewardship

- Call to follow Jesus, Imitate His way of life (Discipleship)

2. Bishop's Pastoral Letter on Stewardship

- Stewardship, A Disciples Response

3. Our parish response

- Form a Discipleship Commission in Parish Council
- Teach Discipleship and Stewardship principles
- Put into practice these principles

Stewardship and the Parish

1. Mark indicated our parish has a history of full parish support of school
2. Full parish support of school is not just a “Noble Idea”
3. Concept of Community of Saints started in Old Testament – 2 Maccabees
 - Life hereafter, can pray to and for those who have died
4. Concept of Community of Saints continued in Book of Acts
 - Sell everything, live as community, support everyone thru the Apostles
5. Catechism articles 946, 947, 948
 - Communion of holy things, among holy people
 - All goods church receives becomes a common fund for all
6. Catechism articles 952 and 953
 - Christian is steward of all the Lord’s goods
7. Catechism article 959
 - One family of God should be faithful to deepest vocation of the Church

Stewardship and the Parish

1. One of deepest vocations of the Church is to teach the Faith
 - Matthew Ch 28, vs 19-20 – Jesus defines the vocation of the Church
 - Go, make disciples of all nations
 - Teach them to observe all that I have commanded you
 - Teach children as well as adults
 - Make disciples of active Catholics, but also inactive, separated from the faith
2. Educating our children is everyone's responsibility
 - Help parents teach children from little on
 - Catholic school children
 - CCD children
3. Everyone's responsibility, shared with Community of Saints (the parish)
 - Our faith response of our Discipleship of following Jesus and his teachings

Stewardship and the Parish

1. What does Bishop's Pastoral Letter say Stewardship should be?

- Voluntary
- First Fruits
- Planned
- Proportionate
- Sacrificial

2. We are also saying - Everyone should support the needs of the parish

- Community of Saints

Stewardship and the Parish

How do our current practices stack up?

VOLUNTARY – Tuition is NOT voluntary for parents, but everyone can still support the school by contributing to church and school envelopes.

FIRST FRUITS – It certainly could be for some in the parish, but certainly not all.

PLANNED – Yes, for tuition, but some do not pre-plan voluntary contributions.

PROPORTIONATE – No, tuition is the same for everyone, regardless of income. Some support the church and school in a proportionate manner with Sunday envelope.

SACRIFICIAL – Yes, for those who voluntarily contribute in a substantial way thru tithing. Tuition can be sacrificial, especially for those with lower income.

COMMUNITY OF SAINTS – Tuition is only charged to parents, but others in the community can share in the school support. No standard of fairness or equality, except tithing guidelines.

Stewardship and the Parish

We are caught in a quandary:

- Charging full tuition cost/student does not follow all of the Stewardship principles and is probably not fair (overburden) to some parents
- Relying on completely voluntary contributions is not fair either, because some parents have not voluntarily given substantially in the past.
- Many people in the parish do not follow strict tithing guidelines, some will give when needs are identified, but do not know what their fair share is.

What kind of parish support program can we institute that would be:

- Fair to all
- Abide by as many of the Stewardship principles as possible
- Retain the concept of the Community of Saints
- Provide adequate, reliable, substantial support to the school and church

Recommendations

- Continue with tuition

Increase tuition moderately in stepwise fashion considering bringing salaries to 100% of public schools

Consider moving to tiered tuition based on # of student / family

Consider tuition assistance based on stewardship model (planned, proportional, sacrificial)

- Continue / expand the stewardship model in parish, including whole parish support of community of saints
- Continue to teach cost per student, and parents responsibility to pick up as much of the costs as they can based on stewardship model
- Suggested 2 options for 2008-2009 tuition
- Continue committee discussions for long range objectives



Recommendations

School	City	Tuition 1st child	2nd child	3rd child	4th - ? Child	Fees / child
St. Mary's	Metamora	\$2,250	\$793	\$654	\$0	\$100
St. Mary's	Kickapoo	\$2,700	\$600	\$550	\$0	\$0
Blessed Sacrament	Morton	\$1,950	\$500	\$0	\$0	\$115
St. Joseph's	Pekin	\$1,990	\$80	\$0	\$0	\$70/family
St. Patrick's	Washington	\$750	\$0	\$0	\$0	\$200
Option 1	2008-2009	\$900	\$100	\$50	\$0	\$200
Option 2	2008-2009	\$950	\$0	\$0	\$0	\$200
St. Mark's	Peoria	\$3,200	\$800	\$500	\$500	\$0
St. Philomena's	Peoria	\$2,962	\$478	\$478	\$0	\$350
St. Edward's	Chillicothe	\$2,312	\$119	\$119	\$108	\$0
Holy Family	Peoria	\$3,146	\$642	\$502	\$0	\$0
St. Thomas'	Peoria	\$3,300	\$650	\$350	\$150	\$0
St. Vincent's	Peoria	\$3,150	\$425	\$675	\$100	\$0

Summary and Call to Action

Plan for 2008-2009

- Seek input from interested parishioners (focus groups) May-Sept 08
- Propose preliminary support model Oct-Dec 08
- Seek input from interested parishioners on new model Jan-Feb 09
- Communicate proposal to parishioners Mar-Apr 09
- Implement new model in 2009/2010 budget May-Jun 09