

Saint Patrick Pastoral Parish Council Official Meeting Minutes

May 15, 2007

by Secretary, John Bremenkamp

The PPC meeting convened on May 15, 2007 at 7:00 p.m. in the rectory basement meeting room. It was called to order by the President. Everyone joined Father Donton, in an opening prayer. Those in attendance were: Dr. Shawn Piers, John Bremenkamp, Vern Mall, Bill DeBoeuf, Scott Gonia, Loran Hoffmann, Misti Cave, Deacon James Maubach, Dr. Matt Gorman, Chris Armstrong, John Grillot and Morrie Franz. Judy Volk was present as a visitor to explain the financial budget. Kay Grillot and Mo Osborn were present representing the CYM. Jodi Bearce Mellow was absent. Non members that are representatives of other Commissions, Trustees, Religious, and Financial Positions that were unable to attend were: Mark Redden.

The March 2007 minutes were approved as submitted. (Motion by Misti Cave and seconded by Vern Mall.)

PASTOR'S REMARKS

Fr Caster is leaving for his new assignment at Williams College in Massachusetts effective June 13, 2007. Fr. Donton will leave for Slovakia for Peter's ordination. Fr. Mark Miller from Sacred Heart in Moline will become the new assistant. Fr Donton has been officially named as the pastor of St. Luke's in Eureka. No major building and grounds projects will occur this summer. The Parent / Teacher Committee is placing a new sign in front of the Convent. Roof repair to the church will cost \$12,000. In August a change to the schedule of eliminating the 7:00 a.m. Friday mass, replacing it with one at 8:30 a.m. Fr. Jeff Windy will continue to live at the rectory.

PRESIDENTS REMARKS

Dr. Shawn Piers recognized Judy Volk's presence as requiring a change in agenda to immediately address the Parish Budget. Chris Armstrong spoke about the Budget at presented in the report submitted in addendum # 1.

From the President's report Dr. Shawn Piers talked about practicing our faith and charity at outside community events, such as sports and social gatherings. It is important as Catholics to act with Christ like actions in the open community too.

FINANCIAL COMMISSION - Addendum #1 Report

Chris Armstrong reviewed the report submitted.

EDUCATION COMMISSION

With the absence of Mark Redden, Fr Donton reported that the school faculty will have some modifications. There will be three new teachers, a pre-K, a first grade, and physical education teacher. The fee structure is undergoing scrutiny for future changes. The budget for the school is in line and stable. The last four years have realized so many positive changes that are awesome.

DISCIPLESHIP COMMISSION - Addendum #2 Report

Morrie talked about the Discipleship report in addendum #2. He then referenced the Assessment of Best Practices for the CYM in addendum # 2.1 and the Strength and Weakness of the current CYM organization in addendum # 2.2. followed by the conclusions in addendum # 2.3. Concluding, he referenced the Recommendations and Multi Phase plan related to the Vision Statement, all as stated in addendum # 2.4. A discussion followed led by Kay Grillot and Mo Osborn that referenced the material in the reports. A point of recruitment for CYM was stressed by the President of early starts, of early involvement by high school students seeking out grade and junior high students for their future membership into CYM.

Morrie Franz made a motion that the Parish Council proceed with the Multi phase CYM implementation plan presented as documented by the reports in addendum # 2.4 and repeated here:

1. Pay all expenses of the Youth Leader starting in September 2007. Funds can come from either the parish directly, funds raised by fund raisers, or funds donated by others.
2. Form a CYM Board that will be the working leadership to support the Youth Leader. Start June '07. The CYM Board might consist of the Pastor, Youth Leader, 4 parents, and a Peer Ministry Team (8 or so HS youth and young adults, like BU or ICC college students).
3. Form a team consisting of CYM Board members and others to investigate the spiritual, moral, and social program model of CYM and provide recommendations to the pastor and Parish Council. June 07

He will then present to the August meeting an updated report(s) and plan of execution. The motion passed.

Morrie then mentioned the success of the Hospitality Commission of about thirty-five members. The RCIA will help with the missions. He mentioned that the Great Adventure Bible Study completed the twenty-four week course. Dead Sea Scroll trip was canceled for lack of interest.

LITURGY

Misti Cave mentioned that there was nothing new to report from the last meeting. The summer liturgy is continuing as planned by the commission and Music Director.

BUILDING AND GROUNDS COMMISSION -

Loran Hoffman and Fr Donton mentioned that minor cosmetic improvements will be made over the summer.

PARISH SUPPORT DRIVE COMMISSION

Nothing to report.

CONSTITUTION AND BYLAWS COMMISSION

All signatures were obtained and the document will now be processed.

SPECIAL COMMITTEE

No progress has been made with the Parish Hall Committee.

MINISTRY TRAINING & RECOGNITION

All material and discussion on this topic will be on hold till further notice.

OLD BUSINESS

Morrie Franz, chairperson of the Discipleship Commission, formulated a Parish Mission Statement and presented. Others have been gathered for reference. Fr. Donton stressed its importance so that everyone is clear about it. It can be always referenced for defining the focus and mission that everyone can follow. Volunteers, Shawn Piers and John Bremenkamp, agreed to meet and create a mission statement over the summer.

NEW BUSINESS

None.

OPEN FORUM

None.

EXECUTIVE SESSION

None.

The meeting adjourned. The next meeting is August 21.

ADDENDUM #1 – FINANCIAL COMISSION REPORT

Finance Commission Report to the Parish Council for May 15, 2007

Finance Commission met on May 10 to review 2007-08 Budget Proposal. Father and the team put together a budget proposal embodying good cost management and supportable growth. The key high level items and recommendations are as follows:

Total Parish budget = \$1,496,592 up 5.8% with 1016 families (\$1,473/family up 2.1%)

School budget = \$1,106,512 up 4.2%

Church budget= \$390,080 up 10.7%

Sunday Collections 04-05 Budget= 15,425/wk, +5.2% over 03-04 actual

Actual = 16,096/wk +4.4% over budget

05-06 Budget = 16,727/wk +3.9% over last years actuals

Actual = Projected to be 1% over last years budget

06-07 Budget = \$17,460/wk +4.38 over last years budget

Actual = Projected to be 7.9% over last years budget

07-08 Budget = \$18,069/wk +3.5% over last years budget

(flat vs last years projected actuals)

Conclusions: Cost and income increases minimal, doable with increased population.

Recommendations: Accept budget. Plan capital needs and fund raising.

Following historic submission methodology, the April parish weekly income was 0.5% above budget (5 weeks). This reflects the forecasted continuation of being slightly above budget through March and April. Income for fiscal year to date is slightly (0.5%) over budget. We expect a slight softening in May and June based on historical seasonality. Projection is full year fiscal income to be right at budget. These are based on average weekly incomes for respective months and only include the weekly income from the envelopes to church and school.

ADA – As of the 3rd Sunday of the drive, we have made the goal of \$64,806.

Submitted on 05/15/2007 by Chris Armstrong, Finance Committee Chairman

Summary of Significant Budget Changes for 2007/2008

(07/08 Budget vs 06/07 Budget)

<u>Church Income</u>		<u>Church Expenses</u>	
	<u>Budg Incr/(Decr)</u>		<u>Budg Incr/(Decr)</u>
Sunday envelopes	21k, 3.3%	Clergy Salaries	(10k), (30%)
Bequests	(20k), (100%)	Other Salaries	5k, 9%
ADA/Dio Cap Ref	(9k), (15%)	Benefits	(2k), (8%)
Fund Raising	50k	Travel & Mtgs	4k, 111%
Missionary Coop	3k, 50%	Building Repairs	20k
Other RedEd Rec	6k, 550%	Utilities	5k, 16%
		Cath HS Assmnt	10k, 33%
		Trans to School	10k, 2.1%
		Trans to Cafeteria	(7k), (100%)
		Rel Educ	<u>5k, 81%</u>
Sub Totals	<u>47k, 4.9%</u>	Sub Totals	47k, 4.9%

<u>School Income</u>		<u>School Expenses</u>	
	<u>Budg Incr/(Decr)</u>		<u>Budg Incr/(Decr)</u>
School Contrib	10k, 3.8%	Salaries	4k, 0.7%
Tuition	23k, 25%	Medical Ben	23k, 28%
Student Fees	(4k), (12%)	Other Ben	7k, 12%
Pre School Fees	17k, 112%	Athletic Supplies	3k
Activity Fees	8k	Utilities	4k, 12%
Other School Fees	(14k), (100%)	Repr/Maint	15k, 75%
Other Ed recpts	(5k), (33%)	Computer Eq	5k
Endowmt/SMA	12k, 65%	Bus	(2k), (22%)
Trans From Parish	<u>10k, 2.1%</u>		
Sub Totals	<u>54k, 5.4%</u>	Sub totals	<u>54k, 5.4%</u>

Summary of Key Gaps in 2006/2007 Actuals vs Budget

Church Income
Savings Withdrawals 247k

Church Expenses
Transfer to School ~75k
Additions to Savings 172k

School Income
Savings Withdrawals 118k
Various Student Fees (15k)

ADDENDUM #2 – DISCIPLESHIP COMMISSION REPORT

Discipleship Commission Report to the Parish Council – May 15, 2007

1. CYM Steering Committee (special temporary committee)

The Discipleship Commission helped form the temporary CYM Steering Committee that was approved at the January Parish Council meeting. Members consist of Maggie Clark, Dawn Crawford, Kay Grillot, Laurie Hawley, Deb Kammermann, Beth and Kevin O'Brien, Mo Osborn, and Morrie and Martha Franz. Morrie agreed to chair this committee. Meetings were held March 1 and March 29. The committee discussed the present situation, and 6 youth organizations were surveyed to determine their experiences and best practices. Conclusions, recommendations, and a multi-phase plan were formulated. Morrie discussed this material with Father Donton on May 10, and he agreed to proceed to present the material to the parish council at the May meeting. See the separate attachment regarding the CYM Steering Committee.

2. Hospitality Team Committee

The Hospitality Committee has again been very active. They hosted the RCIA Reception on April 7. They provided the "meet and greet" people for the Mission. They provided the refreshments for the socials after the Mission sessions in the evening. They were definitely a part of making the Mission such a success.

On line registration for new people in the parish was discussed, but it was decided to limit the idea to putting information on the web site for future parish members to find out how, when and where they can register. The committee is considering the Elizabeth Ministry, and the idea of providing a Bible or Catechism in Pre-Cana packets.

The committee also hosts various events like some of the Coffee and Donuts after the 8:30 Mass on Sunday. This committee is now up to about 35 members.

3. Great Adventure Bible Study Committee

The Great Adventure Bible Study was completed on the last Sunday of March. About 120 of the 240 people initially registered completed the 24 week course. The overwhelming assessment was that it was an excellent course and we learned a lot.

The Bible Study Committee is to be commended and thanked for their efforts to keep the program on track and run efficiently. A survey at the end of the program asked for volunteers to pursue possible future programs. This revised committee, with the agreement of Father Donton, will meet for the first time on May 21.

The trip to see the Dead Sea Scroll exhibit was cancelled due to lack of people who signed up. Thanks to Monica Mueller and John Bremenkamp for the significant effort for the attempt. They certainly tried.

4. The Health and Wellness Committee report – The following are their current programs:

- B/P screening monthly
- Home visits as needed
- Meal Ministry for individuals/families that are recovering from illness
- Peripheral Vascular Screening at OSF St Clare
- Home Medical Equipment Care and Share program
- Healthy Breakfast after mass biannual
- Organize Mass before Race for the cure honoring those lost to breast cancer, patients and survivors
- Grief Basket Ministry for those who have suffered a loss

5. The Ministry Job Fair Committee was formed in the Fall of 2006. Monica Mueller agreed to be the chair person. We conducted a Job Fair in conjunction with the Time and Talent portion of the Annual Parish Support Drive. We are considering the possibility of expanding and changing the duties and focus of this committee to include training and recognition of volunteers. After discussion with Father Donton, I will pursue further documentation of the need for the expansion.

6. The Respect Life Committee

The Respect Life Committee met on April 25th to plan some upcoming activities. We are currently collecting baby items for Catholic Charities in honor of Mother's Day. A box will be set up in the church lobby during all the masses so the parishioners can drop off the much needed baby items. The committee also identified some key Respect Life dates we wanted to emphasize; such as, January (Roe v. Wade), March 25th (Feast of the Annunciation), May (Mother's Day), and October (Respect Life month). One possible new activity that was proposed was the Blessing of Expectant Mothers. Once a month at each mass, we would ask the expectant mothers to rise to be blessed. The Respect Life committee would then present a small gift to the mothers. Some suggested gift ideas were a bib or crocheted baby booties. The committee will pursue this idea for possible future approval.

Amy Sears, chairperson

7. Discipleship Commission – Special assignment for Morrie

Morrie presented a talk at the 2007 Diocesan Stewardship Day on May 10. This talk was a description of what we have been doing in our Stewardship program for the past 25 years, and how we have changed the focus to include both Discipleship and Stewardship over this past year. About 120 from around the diocese attended. The talk seemed to be very well received. It was emphasized how our program follows the teaching of the Bishop's Pastoral Letter on Stewardship, and it discussed some of the results to date.

Morrie also volunteered to review the Bishop's Pastoral Letter on Stewardship in regards to the influences and suggested responses to the challenges of our culture and people's response to Discipleship and Stewardship. This review may become part of a panel discussion on the subject in July, as part of an effort to understand how the nature of financial support is changing in our society.

Submitted by Morrie Franz, Chairperson, May 13, 2007

The following are some Parish Mission Statements:

Note: A Vision is a very long term goal of what we will be when we reach perfection.
A Mission is the way we are taking to reach our Vision in the short/medium term.

1. From St. John The Evangelist Catholic Church, Lawrence, Ks
Just as Christ humbled himself to become one with us; We humble ourselves to enter the lives of others as brothers and sisters.
2. From St. Vincent De Paul parish in Salem, Oregon
We, the faith community of St. Vincent De Paul Church, believe and proclaim Jesus Christ as the risen Lord among us. We dedicate ourselves to support and empower one another's journey, to live the mission and ministry of Christ and the Church. Through worship, learning, interaction, global consciousness and outreach, we respond to the invitation of the Gospel.
3. From the Bible (Morrie's interpretation)
Become disciples of Jesus and attain salvation.
4. From St. Nicholas of Myra Catholic Church, Hays, Kansas
We the people of St. Nicholas of Myra Parish, are a Catholic Christian family that embodies Christ's presence by virtue of our baptismal call. We do this by living and celebrating God's word and sacraments, by supporting each other to grow in our relationship with God, and by welcoming all.

5. Vision/Mission Statement for St. Patrick's CYM (Proposed, not yet approved)

St. Patrick's CYM is a Catholic Youth Group that embodies Christ's presence in a welcoming and supporting environment which provides opportunities for students to share and enhance their spiritual and social development (sacraments, prayer, scripture, doubts and questions, teen and parent relationships, alcohol and drug challenges, and social and personal concerns).

6. Proposal for St. Patrick's of Washington, IL (from Morrie Franz)

We the faith community of St. Patrick's Parish, believe and proclaim Jesus Christ as the risen Lord among us. As we become His disciples, we dedicate ourselves to support and empower one another's journey to live the mission and ministry of Christ and the Church through the sacraments, growing in our relationship with God, and sharing our gifts gratefully and lovingly with our parish and each other.

7. Add yours here as a new idea, or modification of any/all of the above or other inputs.

May 10, 2007

Proposed Mission Statement for Saint Patrick Church, Washington, Illinois

The Religious and Layity of St. Patrick's Parish, in the name of the Father, the Son, and the Holy Spirit, dedicate ourselves to support and empower one another's journey to live the ministry of Christ and the Church, through the sacraments and sharing our gifts gratefully and lovingly with our fellow members of this planet (world) and each other.

Vern Mall

MISSION SUMMARY

St. Patrick's just completed a four-day mission entitled "Journey with Jesus through the Resurrection". Father Peter Girard, OP, STD conducted the mission. Evening sessions included presentations, Rosary, Adoration and Reconciliation. Father Peter also conducted sessions after the 7 a.m. Masses on Mon. -Wed.

A Children's Program was held in conjunction with the sessions including readings, crafts and a poster on Sun. through Tues. The banners were hung in the church for all to see.

A survey completed by 76 attendees at the Wed. evening session. The results were overwhelmingly favorable on Father Peter and recommendations to hold future missions. Attendance was 150-178 per session with between 55 and 70 attending the socials after evening sessions.

All in all, it was an extremely well-received mission.

ADDENDUM #2.1

Assessment of Best Practices from Each Organization Surveyed:

1. Blessed Sacrament in Morton

- a. Part-time paid Youth Minister
- b. Youth board of 5 to 8 HS students
- c. Strong Mission attendance – 50 students, 10 adults
- d. Leaders expenses are covered by parish
- e. Have fund raisers for ½ of CHWC expenses, student pays the remaining
- f. Newsletter 4 times a year

- g. Parish support about \$9k plus Youth Minister
- h. Confirmation as sophomores

2. St. Mary's of Lourdes

- a. Budget of \$33,000 (1/2 is for Mission Trip)
- b. Adults rotate Sunday meetings
- c. \$15 registration fee at beginning for year
- d. 40 to 50 teens register, 30 attend

3. St. Peter's of Geneva, IL

- a. Headed by paid Youth Director (also covers Confirmation)
- b. Confirmation as sophomores
- c. 3 adults leaders
- d. 28 student leaders, called "Peer Ministry", plan activities and retreats, give talks, sponsored by someone who pays \$250 for them, compete for membership
- e. Youth meetings 1/mo called Gateway, plus fun activities
- f. 3 retreats/year, sophomores required 1 retreat for Confirmation, paid by student. 150 attend each
- g. Some pulpit support, plenty of Mass and confession support
- h. Have Feeder program for 6, 7, and 9 graders to get them used to coming to this kind of program

4. St. Mark's Lutheran in Washington

- a. Paid Youth Minister (goal to support HS, JH, Elementary)
- b. Use JAM program
- c. No cost to youth for Wed night program, pay ½ of most other programs

5. Young Life – non-denominational but connected with Evangelical's

- a. Attendance about 90 on Monday nights
- b. Have BU and ICC college students who lead
- c. Have some fun and some Bible study
- d. No weekly cost to student or volunteers, supported by parents and other donations.

6. Lighthouse - Crossroads Methodist Church, Washington

- a. Paid Youth Director, also teaches confirmation for 8th graders
- b. Middle school group = 25-40 attendees
- c. High school group = 25 – 40 attendees
- c. 1 college leader, 2 young adult leaders, 7-8 adult leaders
- d. 25% are non-members
- e. 6:30 to 10pm on Wed, dinner, small groups, entertainment/singing, social (gym), dessert
- f. Some attend WAYN (Washington Area Youth Network)
- g. Church budgets for in-church youth program, students pay for outside activities
- h. 100% support from pulpit, lot's of promotion and congregation involvement

ADDENDUM #2.2

Strengths and Weaknesses of Current CYM Organization

This document is a compilation of thoughts from the CYM Steering Committee.

Strengths or Positives

CYM has a long history of parish high school student's involvement, over 25 years

Caring leaders

Provides Catholic opportunities for students to

Share spiritual concerns (questions, doubts, scripture, prayer, sacraments)

Discuss moral consequences (suicide, eating disorders, alcohol/drugs)

Enhance their spiritual and social development (teen relationships, parent relationships)

One Sunday and Weekday evening meeting per month – 2 hours each

Retreat weekend held once each year – 10 to 30 attend
Mission trip each year (Catholic Heart Work Camp) – 3 to 10 attend
Diocesan Youth Rally – 4 to 10 attend
World Youth Day – past event with good participation
CYM Masses once a month – teen involvement
CYM involvements in parish spiritual events – Mission, Stations of the Cross, etc
CYM meeting room of their own now – large enough for now
Blends spiritual and social activities and events
Good bulletin support (though limited)
Sometimes recognition from pulpit during CYM Masses

Weaknesses or Negatives

Declining participation – Used to be 30 to 40 all classes, now about 15 with few seniors
Hard to get adult help – One non-paid leader, one parent helper, few others, hard to get music for Mass
Little student assistance - No student board, few upper grades in program
Not included in the parish budget –
 A financial burden on leader, take off work, pay own fees and expenses (CHWC etc)
 Supplies limited
 Fund raising saps effort of leader for spiritual and organizational needs
Lack of moral support from pastor –
 Would not recruit adult leaders
 Does not promote CYM participation from pulpit
 Does not attend retreat to say Mass and hear confessions
 Most needs and desires seem to be hard fought
Lack parent support - Too many parents think that their students are finished once they are confirmed
Meeting times flex – Possibly hurts attendance for inconsistent attendees, started to avoid sports
Competition from other youth groups - Both Catholic and non-Catholic, even religious apostatizing
Succession management lacking - No mechanism to maintain organizational consistency year to year

ADDENDUM #2.3

Conclusions from Assessment of St Pat's CYM and Youth Organization Best Practices

Recommendations

1. Devise and refine a multi-phase plan to improve and bolster the current CYM program.
2. Define a financial support model that includes parish support, CYM fundraising, and parents/students responsibility.
3. Define the financial pay and expense reimbursement model for the youth leader, adult and youth assistants, and students.
4. Define and communicate the support required from parents to continue their students' spiritual education and moral and social development.
5. Define and implement the parish responsibilities to support CYM, including the expectations of support from the pastor.
6. Develop a position description for the youth leader, director, or minister, and determine whether this could be a full or part-time position perhaps in conjunction with other responsibilities.
7. Define and develop the mix of social and spiritual programs.

8. Develop the youth leader and their support organizational model to include adequate parent, adult, young adult, clergy, and youth leadership assistance.
9. Define a Vision and Mission Statement for CYM.
10. Consider the needs for training and plan appropriate opportunities for CYM leaders.

Assessment of St Patrick's Parish CYM

1. St. Patrick's Parish CYM has a good tradition and history.
2. The current leader is tremendous but she has minimal help from adults or youth and is way over worked
3. The current activities are significant and extensive
4. Attendance at activities and events is not as large as it should be
5. There is lack of adequate financial and moral support from HS parents, and the pastor
6. There is significant competition from other youth groups in the area

Best Practices of Other Youth Organizations

1. Part time or full time paid youth ministers are prevalent (4 out of 5 surveyed)
2. Youth ministers receive significant assistance from adults, parents, and youth (3 to 10 leaders)
3. Significant moral support from pastors or organization leaders is prevalent
4. Significant funding comes from the sponsoring parish or organization (\$ not quantified, models vary widely, but amounts likely from \$10k to \$50k/yr)
5. Youth fund part of their own expenses in most cases (widely varying model)
6. Programs and mix of social and spiritual vary widely
7. Leaders expenses paid for by sponsoring organization (6 out of 6 surveyed)

ADDENDUM #2.4

Multi-phase Plan for CYM at St. Patrick's Parish

Phase I (2007-2008)

1. Pay all expenses of the Youth Leader starting in September 2007. Funds can come from either the parish directly, funds raised by fund raisers, or funds donated by others.
2. Form a CYM Board that will be the working leadership to support the Youth Leader. Start June '07.
The CYM Board might consist of the Pastor, Youth Leader, 4 parents, and a Peer Ministry Team (8 or so HS youth and young adults, like BU or ICC college students).

3. Form a team consisting of CYM Board members and others to investigate the spiritual, moral, and social program model of CYM and provide recommendations to the pastor and Parish Council. June 07
4. Form a team consisting of CYM Board members and others to consider and recommend the financial pay and expense reimbursement model for adult and youth assistants and students. October 07
5. Form a temporary committee consisting of members of the Parish Council, the Youth Leader, parents, youth from the Peer Ministry Team, and the Pastor to define the organization and its leadership, and the responsibilities and expectations of the CYM organization, the parish, the youth leader, the parents, youth, and the Pastor. Document and formalize the results in a brief constitution and by-laws for CYM. Responsibilities and expectations should include defining the financial support, moral support, and time and talent support required from all areas of the parish. Jan 08
6. Form a temporary committee consisting of the Pastor, members of the Parish Council, and CCD leadership to study the position of Youth Leader, Director, or Minister including the feasibility of a paid position that could include a part-time or full-time paid and what responsibilities other than CYM should be included. Mar 08
7. Document all income and expenses for the year to define future income/expense budgets. Ongoing.

Phase II (2008-2009)

1. Define and implement improvements to the Board as experience dictates.
Add HS youth members to Peer Ministry Team if desirable.
2. Formally implement the CYM Constitution and By-laws.
3. Begin an improved spiritual, moral, and social program model.
4. Implement the budget income/expense as defined for the fiscal year.
5. Recommend and get approval for improvements to the program and organization based on experience.

Phase III (2009-2010)

1. Implement the improvements of Phase II #5.
2. Study the feasibility of starting a feeder program like a Jr High Program.

Mission Statement for St. Patrick's CYM

St. Patrick's CYM is a Catholic Youth Group that embodies Christ's presence in a welcoming and supporting environment which provides opportunities for students to share and enhance their spiritual and social development (sacraments, prayer, scripture, service opportunities, doubts and questions, teen and parent relationships, alcohol and drug challenges, and social and personal concerns).